

## NOT JUST ANOTHER JOB.

*COTSWORKS, LLC. is a rapidly-growing, high-tech manufacturer seeking individuals who want the opportunity to work with good people and for a company that recognizes the importance of work-life balance, offers a great working environment, competitive pay and benefits, and the opportunity for advancement throughout one's career.*

### **Come join the team at COTSWORKS in Cleveland, Ohio!**

COTSWORKS is a privately held company located in Highland Heights, Ohio (an eastern suburb of Cleveland). We primarily operate in the fiber optics communications equipment industry serving the industrial, military, avionics and energy markets.

We design, engineer, and manufacture ruggedized fiber optic cables and transceivers for today's leading OEMs and their partners. From design to prototype to production, we deliver high quality products and support to our customers for all their system needs.

For more information, please check out our website at [www.cotsworks.com](http://www.cotsworks.com) or connect with us on LinkedIn to view all our current position openings.

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### **Fiber Optic Technician**

A Fiber Optic Technician works full-time and is paid hourly, with standard work hours from 8:00 a.m. - 5:00 p.m. on weekdays. There are 4 different technician skill sets that COTSWORKS is currently seeking:

1. Test Technician: Responsible for setup and test of our fiber-optic transceiver assemblies. Includes setup changeovers and troubleshooting of Agilent Light wave equipment. Candidates should have a basic understanding of oscilloscopes, power suppliers, and pattern generators. Lab-view experience a plus.
2. Solder Technician: Responsible for the solder assembly and rework of PCBs. Will be required to regularly use microscopes and assembly fixtures to attach headers and optics to PCB assemblies, as well as perform incoming inspection. Experience with SMT components, such as 0402 and 0201 EIA size codes required. Knowledge of IPC-A-610 and J-STD-001 a plus.
3. Assembly Technician: Responsible for the assembly and disassembly of fiber-optic transceivers. Good hand-eye coordination and use of basic hand tools a must, IPCA-610 a plus, as well as general assembly experience.
4. Fiber Cable Technician: Responsible for the assembly of fiber-optic cables and cable assemblies. Duties include fiber termination, (stripping, crimping, epoxying, curing) and final polishing and inspection. Fiber-optic experience a plus, but copper cable harness assembly experience also acceptable.

Additional training will be provided where required, however, U.S. Citizenship is required. To be considered for a career at COTSWORKS, please submit your resume to [HR@cotsworks.com](mailto:HR@cotsworks.com).

For those who live in other communities, Cleveland is the “City by the Lake” (Lake Erie that is) that offers a variety of housing options, good schools, a lively atmosphere, and a thriving economy. There are many local activities and events throughout the year with the chance to attend games in three major league sports – baseball, football, and basketball, as well as minor league hockey. Additionally, we have a large Metro Park system often referred to as the “Emerald Necklace” of Ohio. With the shores of Lake Erie, the Rock and Roll Hall of Fame, the world-famous Cleveland Orchestra, and numerous museums throughout the area, there will always be something new for you to do in and around town. If the night life is more your scene, you will find endless bars and fine restaurants owned by world class chefs, top entertainment in the Playhouse Square Theater District, summer concerts at Blossom Music Center, and many other festivals and venues that attract great artists and great friends to our city. Cleveland truly offers something for everyone, for singles and families alike.

**Relocation assistance may be available.**